



The Jefferson Health Plan

October 2021

Issue #27

The latest JHP News and Announcements

CHECK IT OUT!

www.thejeffersonhealthplan.org



**Don't forget to turn
clocks back**

November 7, 2021



[Registration is
Open!](#)

JHP Fall Semi-Annual
Membership Meeting &
Educational Seminar 2021

Please join us for the
Jefferson Health Plan Fall
Semi-Annual Membership
Meeting & Educational
Seminar

Click the link above to
register!

Welcome!

The Jefferson Health Plan

A NEW WAY

The Jefferson Health Plan is dedicated to serving the financial needs of your benefit program while responding to your employees' needs for access to high quality care.

The Jefferson Health Plan enables eligible employers to provide individually designed benefit programs to their employees while being able to enjoy the cost-saving advantages of group purchasing through the consortium. Simply put, The Jefferson Health Plan is able to provide a variety of benefits to participating member organizations. Participating employers may choose to fund any of the following customizable benefit plans:

- Medical Care Benefits
- Vision Care Benefits
- Dental Care Benefits Insurance
- Prescription Drug Benefits
- Life Insurance, Accidental Death, & Dismemberment
- Voluntary Life Insurance Benefits

**We're upgrading the JHP website to better serve our members,
prospects and broker partners. Please check it out!**

October Semi-Annual Membership Meeting & Educational Seminar

Wednesday, October 20 & Thursday, October 21
The Columbus Marriott Northwest
5605 Blazer Parkway • Dublin, OH 43017

Biometric Screenings - Available for Participating Members
JHP Financial Reports & Unwrapping Underwriting
JHP & HealthReach
JHP Prescription Drug Programs
Employee Assistance Program
Meet other member groups and JHP service providers
Meet your JHP Team

Meeting and educational seminar attendees will receive
professional development certificates.

Questions please contact: Shaye Nemeth
Email: snemeth@thejeffersonhealthplan.org

Legal Update *continued* . . .

These safe harbors are all optional. An employer may choose to use one or more of these safe harbors for all of its employees or for any reasonable category of employees, provided it does so on a uniform and consistent basis for all employees in a category.

ALEs (employers with 50 or more full-time and full-time equivalent employees, on average, in the prior calendar year) should be aware of the above updated, *reduced* affordability percentage for plan years beginning in 2022, when determining their group health plan offerings (for 2022 Maximum Out-Of-Pocket/HDHPs/HSA Limits, see the JHP's Newsletter 26,

<https://www.thejeffersonhealthplan.org/Newsletters.aspx>)

and contribution strategies for the upcoming plan year since failure to offer affordable, minimum value coverage to full-time employees may result in employer shared responsibility penalties. Because this affordability percentage decreased, an employer may end up with an unaffordable offer of coverage if 2022 health plan rates are the same as 2021. To maintain affordability, an employer may have to lower health plan rates in 2022. Employers that set their health insurance premiums based on ACA affordability should consider carefully reviewing their rates, and may contact a JHP Account Manager who will provide suggestions as to the JHP's unique minimum value plan.

COVID-19 Vaccine Booster Doses



The U.S. Food and Drug Administration (FDA) and Centers for Disease Control and Prevention (CDC) have authorized a booster dose of the Pfizer-BioNTech/Comirnaty COVID-19 vaccine for fully vaccinated people at highest risk for serious outcomes to maximize ongoing protection against COVID-19. At this time, recipients of the Moderna and Johnson & Johnson vaccines are not eligible for booster doses, pending ongoing evaluation. Immunocompromised individuals who meet certain, specific criteria and received an mRNA vaccine (either Pfizer or Moderna) are already eligible for a third dose at least 28 days after the second dose to strengthen the initial immune response. Ohioans will be able to check gettheshot.coronavirus.ohio.gov for the latest eligibility information and to find a vaccine provider near them.



Annual Medicare Part D Notices Are Due Before October 15

As another way to reach out to current JHP groups and communicate issues that directly impact our members, we will be providing updates on what is happening in the consortium.

If you have items that you would like to see in these updates, feel free to let us know!

Email:

jhpemployer@thejeffersonhealthplan.org

Account Management Update

EAP

Employee Assistance Program

Upcoming monthly webinars for 2021:

- October 19 - Embracing Diversity and Differences
- November 16 - Caring for Our Elders
- December 21 - Paying it Forward

These 30-minute long webinars are free and can be accessed via:
www.achievesolutions.net/jhp



JHP EAP Program

The JHP EAP Program includes:
EAP Counseling
Achieve Solutions
Work/Life Service
Legal/Financial Services

www.achievesolutions.net/jhp

- Articles
- Audio-Video Clips
- Webinars
- Trainings
- Assessments
- Resources

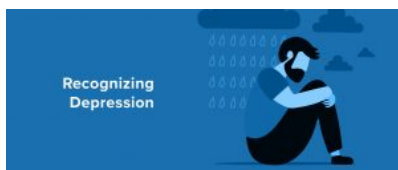
EAP Workplace Consultants (EWCs) work directly with managers and human resources staff to help them grow their skills and learn how to deal effectively with employees and workgroups providing:

- Trainings
- Health Fairs
- Management Consultations
- Management Referrals
- Critical Incident Consultation
- Disruptive Event Management Consultation

EWCs are available 24/7 to consult with managers on an *unlimited* basis at no additional charge.

Call: 1.877.233.0976

Achieve Solutions is a Beacon Health Options website.



Depression is a common mental health disorder that can rob people of hope, motivation, and focus. Worldwide, more than 264 million people of all ages suffer

from depression. And it has bottom-line consequences for their employers. Depression is the leading cause of disability, costing companies billions of dollars in lost work and decreased productivity each year.

The good news is that people with depression often respond well to treatment. With support, they're able to lift themselves up and resume normal, productive lives.

- Flyer
 - Webinar- **"Recognizing Depression"**- [Achieve Solutions | Recognizing Depression](#)
 - Assessment- **"Depression Screening Questionnaire"**- [Achieve Solutions | Depression Screening Questionnaire](#)
 - Articles -
- **"How Do I Help A Loved One or Friend Who Is Depressed?"**- [Achieve Solutions | How Do I Help a Loved One or Friend Who Is Depressed?](#)
- **"What Is Chronic Depression?"**- [Achieve Solutions | What Is Chronic Depression?](#)
- **"Change Thoughts That Make You Feel Depressed"**- [Achieve Solutions | Change Thoughts That Make You Feel Depressed](#)



**January 1 renewals
will be released by
October 8, 2021.**



Annual Actuarial Valuation Reports

Annual reports are prepared by the JHP's contracted Actuarial Firm in accordance with the requirements of ORC 9.833.

Reports for June 30, 2021 were uploaded to the Gilmore, Jasion, Mahler (GJM) ShareFile site in late September for all members.

If you need access to the GJM ShareFile site, please contact your Account Manager.

Current and historical reports are available on the site.

Documents for each fiscal year include:

- JHP Actuarial Valuation Report
- Member specific "Liability and Funded Status Detail" which includes the **Incurred But Not Reported** (IBNR) amount used in your financial statements.

JHP offers an Infrastructure Loan Program for qualifying members. Contact Account Management for more information.

Over the last 3 years, JHP has helped members save over \$134,280,000 in taxes and fees including:

A tax savings of \$23,150,000 and Administrative fee savings of \$111,130,000

In addition, JHP and our members have received Rx Rebates in the amount of \$15,190,000

The Jefferson Health Plan
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