

May [DAY], 2017

**RE: Communication regarding Temporary Summer Employment and Your Board of Education Provided Health Care Benefits**

Dear Employee:

With summer approaching and the school year coming to an end, many of you may be thinking about temporary employment opportunities. As a reminder when looking for summer employment, it is important to remember that the health care benefits provided to you by the board of education through the Jefferson Health Plan do not provide coverage for any work-related injuries or diseases, including those incurred during outside employment.

This means that, if you are injured or acquire an occupational disease during the course of your summer employment, any and all medical claims or services you receive for treatment of the injury or disease will be denied by the Jefferson Health Plan and those companies that serve to administrate the terms of the Board of Education's health care benefits plans. Should you need medical treatment or services as a result of a summer job-related accident, injury or disease, you must seek reimbursement for those medical claims through your summer employer's Workers' Compensation coverage. Otherwise, you will be responsible for the full cost of any such medical treatment, services or claims. Therefore, when seeking summertime job opportunities, always make certain that your temporary employer carries adequate Workers' Compensation coverage.

For more information about Workers' Compensation in Ohio, you are encouraged to contact the Ohio Bureau of Workers' Compensation at 1-800-644-6292. You may also contact them to verify that your temporary employer carries Workers' Compensation coverage for you.

Very truly yours,

[School District Name]